

## Anti-Bribery & Corruption Statement

It is the policy of Red7 to conduct its business in an ethical and honest manner and the company is committed to implement and enforce systems that ensure bribery is prevented. Red7 has zero-tolerance for bribery and corrupt activities. The company is committed to acting professionally, fairly and with integrity in all business dealings and relationships, wherever in the country it operates.

Red7 will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which it operates and is bound by the laws of the UK, including the Bribery Act 2010.

Red7 recognises that bribery and corruption are punishable by up to 10 years imprisonment and a fine. If the company is discovered to have taken part in corrupt activities it may be subjected to an unlimited fine, be excluded from tendering for public contracts and face serious damage to its reputation. It is with this in mind that it commits to preventing bribery and corruption in its business and takes its responsibilities seriously.

Red7 expects its workers to demonstrate honesty, integrity and fairness in all aspects of their business dealings and exercise appropriate standards of professionalism and ethical conduct in all their activities. Red7 expects the same approach to doing business from its business partners and suppliers. Pursuant to this Red7 will not tolerate bribery or corruption in any form and has a 'zero tolerance' approach to any breach of this policy.

All workers shall be made aware of this policy and the requirement to comply with it.



**Mike Jones**  
Managing Director

Date: 1<sup>st</sup> August 2020

Review: 31<sup>st</sup> July 2021

